

Bylaws of the Board

Conflict of Interest

Board members shall comply with laws regarding conflict of interest and attempt to avoid situations, which might have even the appearance of a conflict. Two areas of Board operations must be approached with particular care to prevent any real or seeming conflict of interest - purchasing and personnel hiring. Therefore:

1. No member of the Board shall have any direct monetary interest in contracts with the school district, nor shall he/she furnish directly any labor, equipment, or supplies to the district. However, the district may contract with corporations or businesses in which a Board member is an employee. In such instances the member must declare his/her association with the firm and refrain from debating or voting on any related votes.

No Board member shall use his or her position to influence an employment or contractual decision other than those routinely made by the Board itself.

2. The following rules shall govern conflict of interest in the employment of staff and members of the Board of Education:
 - a. No member of the immediate family of a Board member specifically parent/guardian, spouse, domestic partner of a civil union, child or grandchild shall be appointed to a full-time position in this school district.
 - b. If a member of the immediate family of a Board member--specifically parent/guardian, spouse, domestic partner of a civil union, child or grandchild -- is being considered for employment, that member shall disqualify him/herself from participation in discussion or vote.

Legal Reference: Connecticut General Statutes

7-479 Conflict of interest.

10-225 Salaries of secretary and attendance officers.

10-232 Restrictions on employment of members of board of education.